



PMAA NEWS

Social Distancing & Pre-Employment Background Screening

Since the COVID-19 pandemic has compelled the hiring mechanism to move online, many interviews and interactions are being handled virtually from remote locations. LaborChex has been successful in meeting not just the regular hiring requirements but also the unique demands of today.

In a bid to reduce the negative impact of the pandemic, **LaborChex** has adapted to this change by utilizing their state-of-the-art screening software via its applicant portal despite the hiring manager and the potential candidates not being in a brick and mortar setup.

Putting the Applicant in Charge

At LaborChex, we believe giving applicants the keys, and they'll drive the entire background screening process. LaborChex's fully integrated applicant portal reaches applicants where they live: on their phones.

LaborChex's applicant portal functionality provides a way to directly engage the applicant in the process of placing a background check order. The portal ensures the applicant has signed a consent/release form before the order is processed.

The applicant portal reduces errors by eliminating double entry of subject information. In addition to the online signature function, clients can have the applicant enter subject-specific data into the order form directly through the portal. This is especially helpful when gathering employment and/or education history.

The applicant portal greatly reduces the workload for LaborChex's client's when initiating the order process. The most a LaborChex client may need to do is enter the subject's first and last name, select a package, enter the subject's email address, and click "Send to Applicant."

LaborChex clients can see how their applicants respond to their request for information. Laborchex can configure the system to remind the applicant multiple times to respond to the request.

Speed, Transparency, and Accuracy

1. Accessible from any phone, tablet, or computer 24/7/365.
2. Will integrate with an employer's Applicant Tracking System (ATS) of choice.
3. Exponentially increases speed to hire, provides productivity gains and cost savings, while safeguarding an applicant's Personally identifiable information (PII).

With Laborchex PMAA Members will never be forced into a one-size-fits-all plan, requiring you to compromise and make do with a pre-packaged solution. Instead, PMAA Members will be offered multiple options designed to meet a petroleum marketers' unique requirements and hiring processes.

Through PMAA's partnership with Laborchex, PMAA Members get discounted pricing for their employment background screening and drug testing services. To learn more, call 1-800-880-0366 or visit us at our website www.laborchex.com

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